



Crewing Manager (m/f/d) Shipping Company, Hamburg

Our client is an international liner shipping company with an ambitious fleet expansion strategy for their Hamburg branch. The company offers technical ship management services for the group's container fleet.

To cater for the fleet expansion and to strengthen the crewing department in Hamburg we are seeking a Crewing Manager who meets the company's values and matches the following profile:

Your responsibilities:

You shall:

- ensure a proactive communication with the vessels
- act as a Point of Contact in case of crewing related critical matters
- oversee top officers planning
- evaluate and, if necessary, reject senior officers depending on their suitability
- approve crew changes as per the guidelines
- review and approve, if required, proposed replacements in case of emergency reliefs
- validate and propose promotions of junior officers
- prepare, validate and present transfer/exit plans as well as prepare a relief plan
- monitor the status of outperformers as well as poor performers
- ensure up-date of crewing database
- prepare or review weekly / monthly reports, to provide input and manage the monthly KPIs.
- check and approve the non-wage crew costs, mustering expenses or shorthand bonus.
- participate in Accidents and incidents investigations when requested, seafarers' training selection, training design and training evaluation, investigation and resolution of seafarer's complaint, Drug and alcohol policy compliance, MLC compliance

Your profile and qualifications:



- Master or Bachelor degree in maritime or business management
- Excellent knowledge of STCW, MLC, CBA, Seafarer's employment terms and conditions, Flag state requirements
- Five years of relevant experience, preferably in Marine Personnel Department or ship management company including preferably three years of supervisory experience
- Fluent in English
- Effective verbal, written and presentations skills

- Good leadership and team management skills
- Good interpersonal skills, including conflict management skills
- Strong customer focus
- Good time management skills and ability to meet deadlines
- Good organizational skills
- Ability to multi-task
- Aptitude in decision-making and problem-solving
- Ability to attend to a crisis / emergency situations
- Ability to prepare reports

Our client offers

- An interesting role with a high level of independency and responsibility
- A lean organization with quick decision making processes
- A professional and friendly team
- A structured onboarding and training process
- A modern working environment in the center of Hamburg
- A competitive and performance related salary as well as benefits

How to apply:

Please submit your electronic application together with a CV and supporting documents to Imrecke Consulting GmbH to following email address: info@imrecke-consulting.de

Or, in case of queries please contact Matthias Imrecke via +49-172-4157271

